

2024 ANNUAL REPORT





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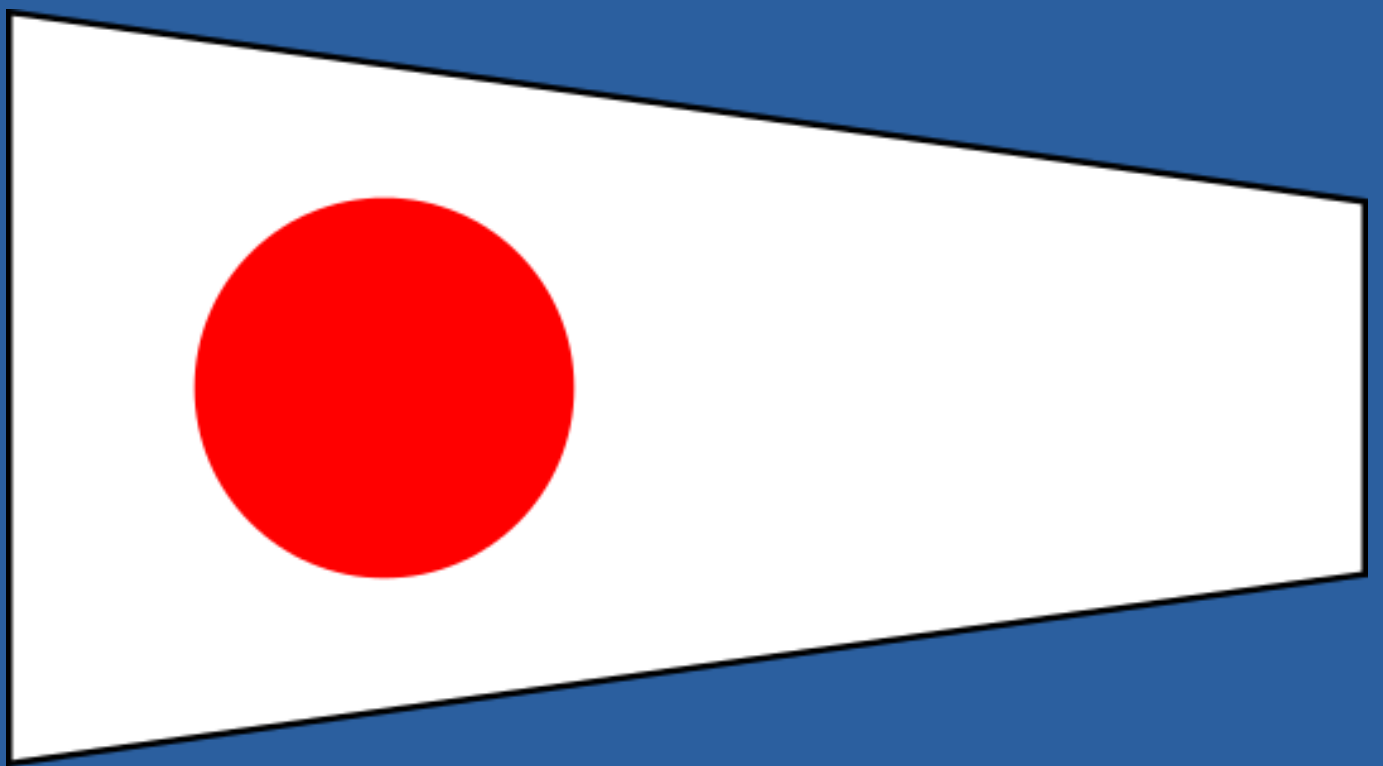
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WHO WE ARE



AHOY

2024 was an exciting year for SailabilityHK: we launched a new sailing programme and our *Limitless* magazine and continued to make sailing accessible to all



FROM OUR ACTING CHAIRMAN

It is with great sadness and heavy hearts that we record the passing of our Chairman Barry Hill in August 2024 following a period of illness. He was a well-known and much-loved figure in the Hong Kong sailing community. A former Commodore at Aberdeen Boat Club, he took over as Chairman of SailabilityHK in 2021 and I had the privilege of serving with him as a director since 2020. With Barry's passing, I agreed to step in as Acting Chairman.

There were many highlights in 2024 for SailabilityHK. Our para-sailor Foo Yuen Wai did Hong Kong proud by winning the Hansa Liberty Class at the 2024 Hansa Asia Pacific Championships hosted by Southport Yacht Club in Australia! This represented a significant milestone in our efforts to make sailing accessible in Hong Kong. SailabilityHK's efforts were also recognised on the international stage: our co-founder and CEO Kay Rawbone was awarded the British Empire Medal and named one of Prestige's Women of Power. Kay also serves as the Chairperson of the Asian Sailing Federation's Para Sailing Committee and a member of the Asian Sailing Federation's Executive Committee. There was therefore much to celebrate at SailabilityHK's 15th birthday bash on 23 November.

With the support of our volunteers, partners and sponsors, we continued to make a positive difference to people's lives. Thanks to the support of Goldman Sachs Gives and the Royal Hong Kong Yacht Club, we launched a junior optimist sailing program. Our mainstay programmes would not be possible without the generous support of our host Hebe Haven Yacht Club and our sailors were very glad to be allocated a dedicated (and air-conditioned!) classroom in the boatyard in 2024.

Last but certainly not least, I would like to give special mention to the volunteers who put a great deal of work into conducting interviews and writing articles for our dual language quarterly newsletter *Limitless*. I hope it gives you more insight into the work that we do and you enjoy the stories of our sailors and supporters.

Cramond Wong

Acting Chairman

FROM OUR CHIEF EXECUTIVE

There was sadness within our board with the news of the passing of our Chairman, Barry Hill. A big loss to us all and I would like to thank the others within our board during this sad time for their support. I am now delighted to have Cramond Wong as our Acting Chairman and to be working with him as we go forward.

Looking back on 2024, it was year which passed us by very quickly. We grew our numbers in our regular weekly programmes and broadened our reach into the community, the region and the world. We participated in many local, regional and international events and were able, at long last, to host the 2nd South East Asian Para Sailing Championships in Hong Kong in March 2024. This was funded and supported by the Sailing Federation of Hong Kong, China, the Leisure and Cultural Services Department and the Culture, Sports and Tourism Bureau.

We at SailabilityHK are very proud to say that our demographic outreach far exceeds many other countries in Asia, if not globally, and we now have representation as Chair of the Para & Inclusive Committee within the Asian Sailing Federation, and in late 2024 I was appointed Chair of the World Sailing Para Sailing Committee. Accessibility, inclusivity and affordability within sailing is high on our list of priorities and that of World Sailing as we work together towards reinstatement into the Paralympics in 2032 in Brisbane.

SailabilityHK also presented at the World Sailing annual general meeting in Singapore on 'Funding a Stream to a River' – a very apt name with the growth that SailabilityHK has seen from our humble beginnings in 2009. Whilst in Singapore, we also attended the Asian Sailing Federation annual general meeting.

Recognition of SailabilityHK on the regional and global stage shows how much we have grown our inclusivity, diversity and opportunities as we continue to reach out to make it even more accessible to the under-represented and more challenged areas of our community in Hong Kong. A huge thank you to our Donors, Supporters, Team, Hebe Haven Yacht Club, Volunteers and of course our Sailors for your continued support!

Kay Rawbone

Chief Executive

WE ARE SAILABILITY

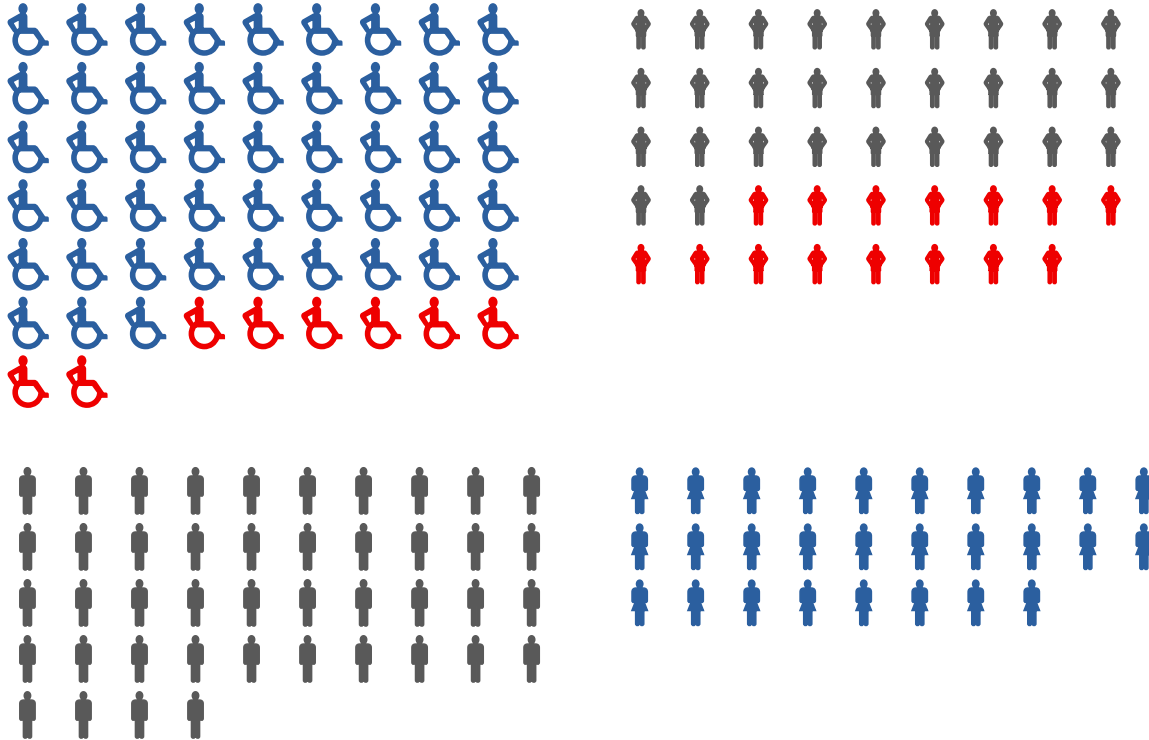
From our first two Hansa 2.3 Access dinghies in 2010, we have grown our dinghy fleet to six Hansa 2.3s, fourteen Hansa 303Ws (a World Sailing Paralympic class), three Hansa Libertys, nine 2.4mR boats (a World Sailing Paralympic class) and three Enterprises. In 2022, we added a Solaris 40 *MoHan* to our fleet to provide keelboat experience to our sailors.



2024 IMPACT

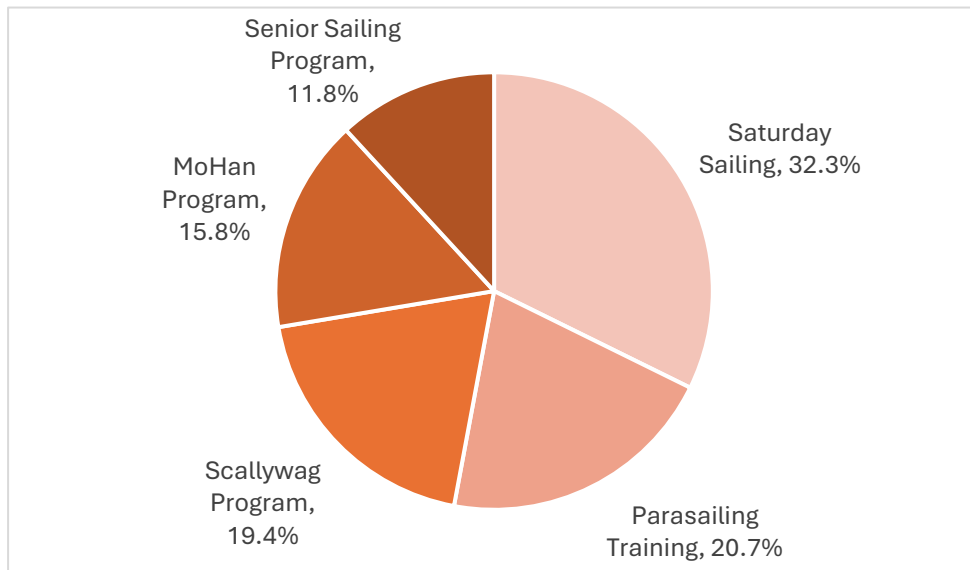
2984 SAILORS

new sailors



62% MALE **38% FEMALE**

PARTICIPANTS



OUR PROGRAMMES

In line with World Sailing's Strategic Directions we continue to develop our programmes to engage more people from within the under-represented areas of our community. We do this by offering structured/certified courses and/or recreational fun sailing programmes.

SPECIAL EDUCATIONAL NEEDS (SEN) SCHOOLS PROGRAMME

Our schools' programmes operate on weekdays during term time. We can also provide training to teachers, parents and carers who may wish to accompany their pupils/children when sailing.

PARASAILING TRAINING

Our sailors with physical disabilities regularly compete in local regattas and in international para events including World Championships. Our para sailors use 2.4mR single-handed keelboats which have adapted controls which allow them to compete on equal terms with the able bodied. They join a weekly training programme at Hebe Haven Yacht Club.

SCALLYWAG PROGRAMME

The Scallywag Programme is sponsored by the Sun Hung Kai Scallywag Foundation and provides opportunities to young adults and youths (aged 7 to 22) to experience sailing. Participants are introduced to sailing on Hansa 303s, which are not only robust but very stable. We run both one day 'tasters' and 6 day introductory courses under the umbrella of the Scallywag Programme. Participants can, if they wish, move on to qualifying under the Sailing Federation of Hong Kong, China scheme via the Sail Training Centre at Hebe Haven Yacht Club. One example of such a sailor is Tommy Wong, who started sailing via the Scallywag Programme and is now a Hong Kong Sports Institute scholarship athlete and volunteering as an assistant coach with SailabilityHK.

JUNIOR PROGRAMME

We introduced a new programme in 2024 for junior sailors! Sponsored by Raghav Maliah and Jane Lan (through Goldman Sachs Gives) and hosted by Royal Hong Kong Yacht Club at the Shelter Cove clubhouse, the junior sailing programme enables children and youth to access an optimist sailing programme.



Optimist sailors in our new junior sailing programme



L: Saturday Sailors preparing for the HHYC 24 Hour Charity Dinghy Race

SATURDAY SAILING

Saturday Sailing is our longest established programme, which operates throughout the year with morning and afternoon sessions available to those who would like to experience sailing and those who would like to practice and progress to a more advanced level of sailing.

SENIOR SAILING PROGRAMME

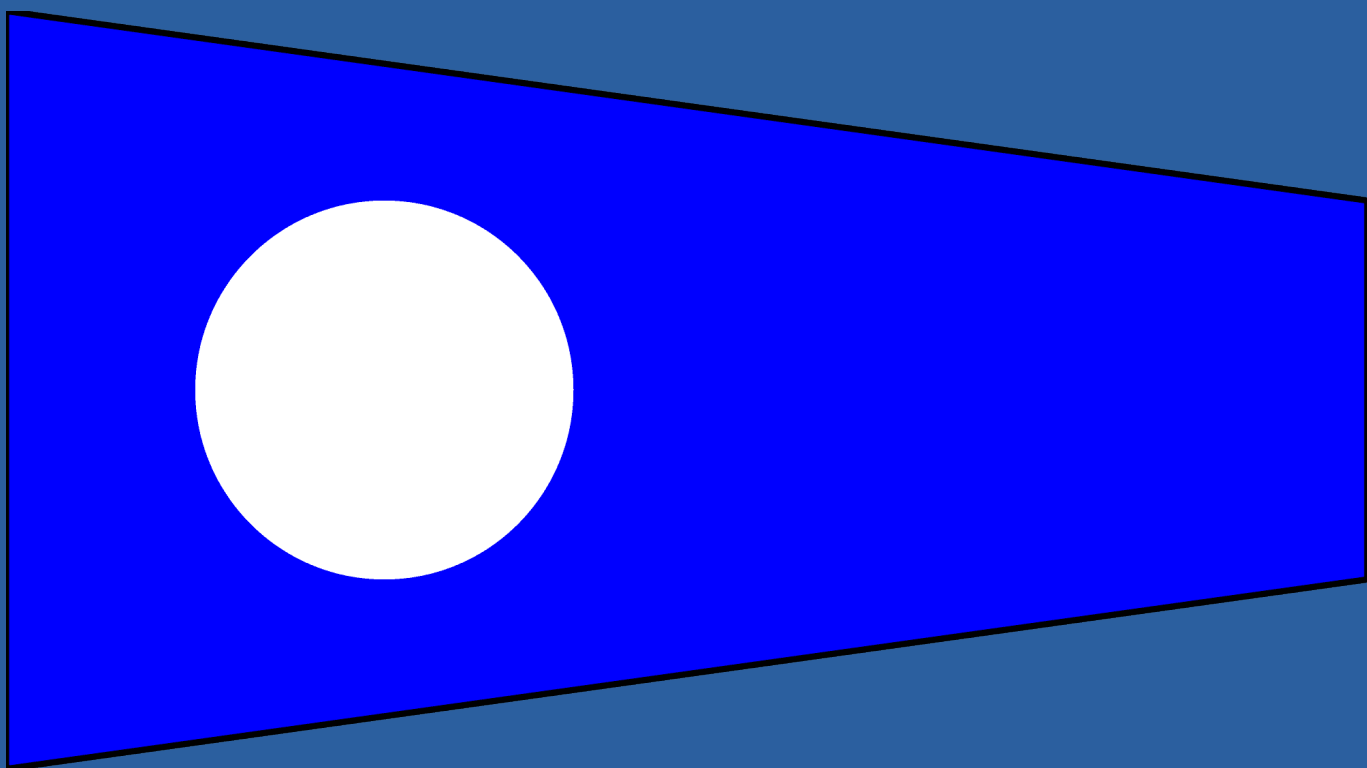
This programme, funded by the Hong Kong Club Foundation, trains senior volunteers who act as buddy sailors to senior sailors and sailors in our other programmes. Our senior volunteers are a vital part of our organisation and provide significant support both on and off the water and are the driving force behind our social events and fundraising at the Hebe Haven Yacht Club 24 Charity Dinghy Race. Over the last few years this programme has been a resounding success and has super charged volunteering at SailabilityHK bringing in many talented, retired, fit and healthy people with time to contribute to SailabilityHK's programmes. In 2024, Rita partnered up with Alexandra from our Saturday Sailing programme to take first place in the Hansa 303 class at the Women's Sailing Festival!

MOHAN PROGRAMME

We welcomed MoHan – a Solaris 40 – to our fleet in 2022, thanks to a donation by the Li Ka Shing Foundation and the support of Solarista Club members who have provided additional funding to cover operating and mooring costs at Hebe Haven Yacht Club. The name MoHan means “no limits” in Chinese and is designed to be a therapeutic platform for people with disabilities. Following the acquisition of MoHan, the beneficiaries of SailabilityHK’s programmes can develop team working and big boat handling skills in a way that was previously not possible. In the 2 years since she was delivered to SailabilityHK, she has been sailed by over 1,500 crew comprising more than 600 with a disability, others from under-represented areas of our community and volunteers over 3,300 nautical miles and 600+ sailing hours.



MoHan racing in Port Shelter, Sai Kung



WHAT WE DO



WE CHAMPION INCLUSIVITY

Sailing is often perceived as a privileged sport that is dominated by men. Our motto of making sailing accessible to everyone means giving minority groups the opportunity to experience sailing. We continue to foster the inclusion of children with special educational needs (SEN), individuals with autism spectrum disorder (ASD) and physical disabilities (including those who are visually or hearing impaired), the elderly, ethnic minorities, low-income families and women.

SailabilityHK hosted many women and girls over multiple weekends from ethnic minority groups from The Philippines, Bangladesh, Pakistan, Turkey, Kenya and India, many of whom were new to sailing. There were a few participants who had previously participated in our dinghy programme, and we were pleased to be able to offer them a new experience on MoHan.



Ladies from various minority ethnic groups on MoHan

We hosted groups of women ranging in age from 10 to 78 at the **Leo Wealth Steering the Course Women's Sailing Festival**. There were ladies from the Asian Women's League, Po Yan School, Cancer Information Centre and domestic helpers, many of whom were sailing for the first time. Over the 6-day event, 145 female sailors and 40 volunteers participated in SailabilityHK's activities.



13 year old Hanadi Basmer, who was introduced to sailing via SailabilityHK's Ethnic Minorities Programme, and Alexandra Jones, who is a regular in SailabilityHK's Saturday Sailing Programme, with their winning pennants from the Girls Champs Regatta (part of the Leo Wealth Women's Sailing Festival)

WE FOSTER PARTNERSHIPS

In 2024, we saw some familiar faces with many organisations continuing to participate in our programmes and welcomed several new partners. Amongst the newcomers were **Green Grass Notes, Hong Kong Association for AD/HD, Inner City Ministries, Tung Wan Mok Law Shui Wah School** and **SSNA Lau Pun Cheung**. In September, we organised a **Sail and Serve** event with the **Physiotherapy Department of Hong Kong Metropolitan University**. Physiotherapy students from HKMU took part and provided on-the-spot services to diagnose individual issues for further treatment, including bone density testing. On the water, some 60 people bravely got into Hansa 303s for a taste of dinghy sailing whilst others who wanted to try sailing on terra firma had a go on the Hansa 2.3 simulator. SailabilityHK also hosted over 30 participants on multiple trips on *MoHan*.

Our returning partners include:

Special Educational Needs Partners

- **Caritas Lok Kan School** and **Caritas Lok Yi School** – a school for children with special educational needs
- **Hong Kong Red Cross Margaret Trench School** – an aided special school, founded and sponsored by the Hong Kong Red Cross in 1973
- **Jockey Club Sarah Roe School** – an English-medium school in Hong Kong that caters for learners with individual needs
- **Morninghope School** – provider of comprehensive quality education services to students with all grades of intellectual disabilities, enabling them to develop physically, intellectually, socially, spiritually and emotionally
- **TWGHs Tsui Tsin Tong School** – a special school under the auspice of Tung Wah Group of Hospitals

Physical Disabilities Partners

- **Hong Kong Society for the Blind** – an organisation providing services to maximise the capabilities of the visually impaired and facilitate their equal participation in society

Youth Partners

- **Principal Chan Free Tutorial World** – a non-profit organisation providing free learning support to underprivileged children
- **Po Yan School** – Band 1 school whose sailors come from various backgrounds included children of migrant workers

Under-represented Groups

- **Institute of Leadership & Management** – a registered non-profit whose mission is to empower ethnic minority communities through leadership, mentorship and community development

- **TREATS** – a registered charity which promotes social inclusion in Hong Kong
- **Sai Kung District Community Centre** – a non-profit charitable organisation whose mission is to connect the community, care for the villagers and protect the natural environment



Physiotherapy students from the Hong Kong Metropolitan University at the Sail and Serve Day

WE COMPETE

2024 was a very exciting year for our racing programme. We kicked off the year with the **Sun Hung Kai & Co. Hong Kong Race Week** – a major international event which attracted 271 sailors from 10 countries in 2024. Foo Yuen Wai took his fourth championship win by winning 11 of the 12 races. Eric Cheung came in second leaving Chan Tsun Ming and Sylvia Leung to battle it out for third place, with Tsun Ming ultimately taking the podium.

This proved to be excellent practice for the **2nd South East Asia Para Sailing Championships** in Hong Kong at the end of March. Foo Wai Yuen dominated the 2.4mR class winning all 9 races in the Championship. Fung Wai On dominated the Hansa 303 single handed division. In the Hansa Liberty class it was a tight finish for first place with Chan Tsun Ming coming out top. Special mention must be made of the team from Thailand who came both 1st and 3rd in the Hansa 303 double handed division despite having never sailed in that boat or in Hong Kong previously!



Sailors from Hong Kong and elsewhere at the 2nd South East Asian Para Sailing Championships in Hong Kong

In May, our sailors were part of the 231 boat fleet that took part in the **HHYC Open Dinghy Regatta** over two days. In the 2.4mR class Sylvia Leung took first place, winning 4 out of the 6 races whilst in the Hansa 303 class, Fung Wai On was first also winning 4 out of 6 races.



HHYC Open Dinghy Regatta

SailabilityHK continued to collaborate with TREATS who have been our partner for 12 incredible years to host the fifth edition of the **TREATS Inclusive Sailing Races**. This annual event brings together young people from various schools, forming teams comprising students with special educational needs and mainstream volunteers. One notable collaboration featured Au Kin Lok and Fung, Perry Francis, who impressively secured third place in their first race together. Meanwhile, the duo of Li Chi Hang and Chiu Sau Yee, veterans of the Portimão Hansa World Championships in Portugal, claimed second place. Ultimately, last year's participant Lau Ka Ho, teamed up with the seasoned Ng Ka Wa, triumphed to take first place.

At the **24 Hour Charity Dinghy Race**, Volunteers One, Para Warriors and Saturday Sailors took the podium. Notably, the Para Sailors clinched the Charities Cup despite a joystick malfunction in the early hours of Sunday morning.

INTERNATIONAL
hansa
CLASS ASSOCIATION



We were also very proud to announce the wonderful success of our leading sailor Foo Yuen Wai for winning the Hansa Liberty class at the **2024 Hansa Asia Pacific Championships** in Australia. Wai is pictured on the opposite page with Glenn Burrell, Commodore of Southport Yacht Club which hosted the Championships.

Reacting to his victory, Wai said, *“I am supremely happy to be able to break out into the world's top sailors and win the gold medal, which once again proves that our training and preparations are effective. Believe in your dreams and feelings, believe in your own potential and persistence. Sailing can heal our physical and mental trauma, enhance us, and racing can rebuild our lives and contribute to society. I'm grateful to the team at SailabilityHK, to Kay, to Hebe Haven Yacht Club, my coaches, and grateful to the good people from the Sailing Federation of Hong Kong China, the Sailing Sports Association, also donors and all those who have offered encouragement.”*

To round out 2024, our 2.4mR sailors competed in the Aberdeen Boat Club **Southside Regatta**. Hot off the heels of his Asia Pacific Championship win, Foo Yuen Wai won the 2.4mR class, whilst Eric Cheung (who won last year) came in second place and Sylvia Leung rounded off the podium in third.

Beyond SailabilityHK's dinghy program, MoHan participated in its first rally outside of Hong Kong waters to Macau, in addition to competing in the Hebe Haven **Winter Monsoon Series, Spring Monsoon Series** and **Typhoon Series**, the **Sailing the Course Women's Festival** and Aberdeen Boat Club's **Four Peaks Race**. There was a squall on the way over to Macau but skipper Fred Vaudaine and crew handled it well and spent the rest of the journey to Macau drying out. The crew saw pink dolphins on the way to the start line for the return leg to Hong Kong which was a treat for everyone.



MoHan arrives in Macau

WE CAMPAIGN

With social activities resuming in 2022, there were many opportunities for us to shine a spotlight on our programmes:

- Our **CEO Kay Rawbone** was awarded the **British Empire Medal** in 2023 and presented with the medal in 2024 by Brian Davidson, the British Consul General in Hong Kong. Kay was also named one of **Prestige Hong Kong's Women of Power 2024** and appeared on **Radio Television Hong Kong's "Lion Rockers"** series in which host Noreen Mir features stories about movers and shakers in Hong Kong.
- **Zama Lopez Linhardt** who, along with another SailabilityHK volunteer **Marco Leung**, produced "**Ripples of Resilience**", a film about two SailabilityHK sailors. The film focuses on **Elia**, an 11-year-old girl with hereditary haemorrhagic telangiectasia (HHT), and **Mark Poon**, who is battling muscular dystrophy. The film was specifically created for the NOVA Employment's 2024 "Focus on Ability Short Film Festival," an international festival based in Australia that aims to empower individuals with disabilities.
- **Joseph Cheung** was selected to join **Outward Bound's 2024 Impact20 expedition** from Okinawa to Hong Kong. However, the unseasonably late typhoons in the region meant that the team had to pivot to Plan B and sail to Kaohsiung followed by a circumnavigation of Taiwan island before returning to Hong Kong. Joseph was the youngest crew member!
- Volunteer **Naven Nand** represented SailabilityHK at the launch of **Project S.A.L.A.M.** in May 2024 and highlighted what SailabilityHK has to offer. Project S.A.L.A.M. aims to introduce a range of activities to the disabled and ethnically diverse communities in Hong Kong.
- We showcased a 2.4mR and Hansa 303 boats at the **China Hong Kong Paralympics Day** and attracted a lot of interest with our simulator! We also deployed MoHan as committee boat and support vessel at various events, including **Bart's Bash** which raised over HK\$27,000 for our programmes and lots of publicity internationally.

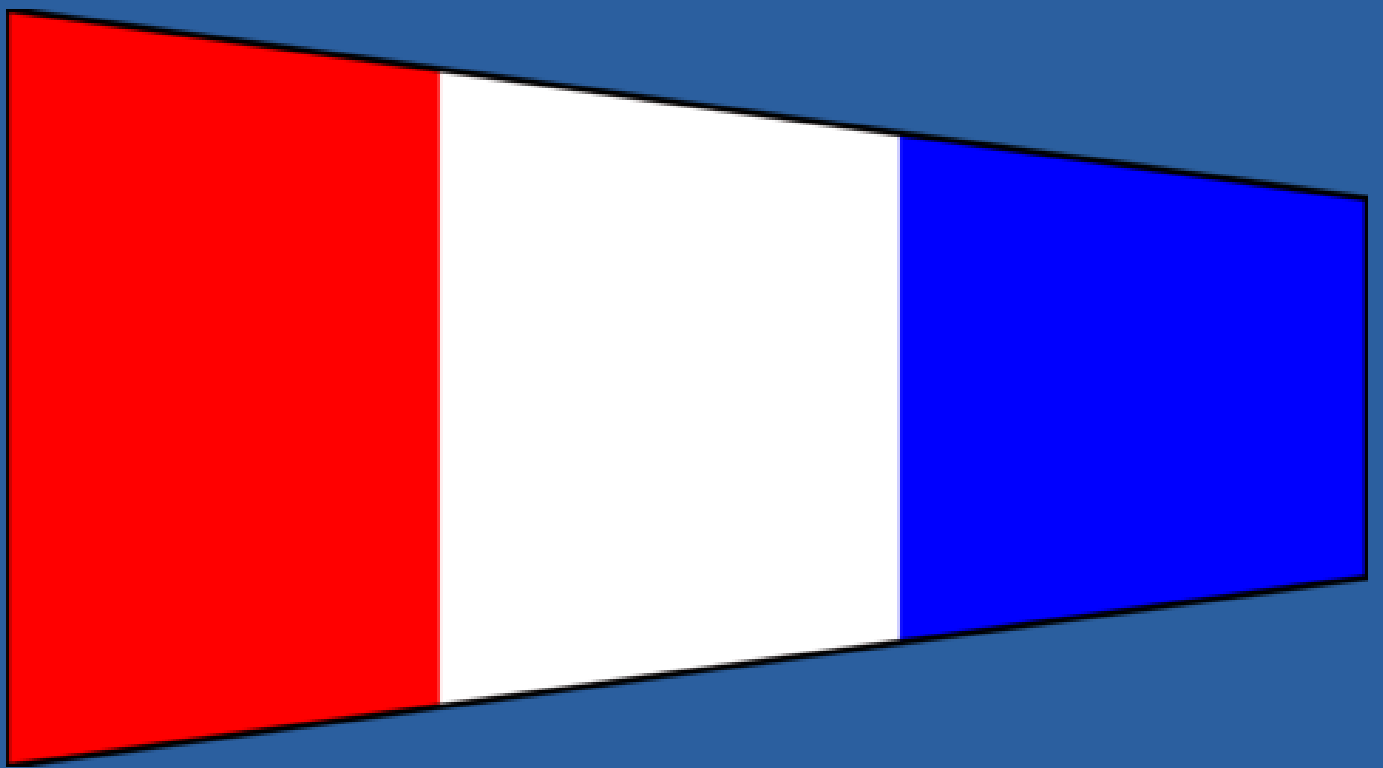


Ripples of Resilience – a short film by Zama Lopez Linhardt and Marco Leung



CEO Kay Rawbone being presented with the British Empire Medal by British Consul General Brian Davidson. The Medal is awarded “for meritorious civil or military service worthy of recognition by the Crown”

CEO Kay Rawbone was appointed chairperson of the **Para & Inclusive Committee** within the **Asian Sailing Federation** and presented to delegates at the 2024 Asian Sailing Federation annual general meeting. Kay was also appointed chairperson of the **World Sailing Para Sailing Committee** and is working closely with World Sailing and other committee members from around the world to reinstate sailing at the 2032 Paralympics in Brisbane, Australia.



OUR SUPPORTERS

Beneficiaries 受惠機構:

Clearwater Bay HONG KONG
SAILFISH SPORTS
兒童癌病基金 Children's Cancer Foundation
西貢區社區中心 SAI KONG DISTRICT COMMUNITY CENTRE
親切 TREATS
理想協會 IDEAL
Sailability HONG KONG

2024 亞洲唯一
ASIA'S ONLY

24 小時慈善小艇賽
24 HOUR CHARITY DINGHY RACE
CARNIVAL

HEBE HAVEN YACHT CLUB
白沙灣遊艇會

CHEQUE PRESENTATION
- CEREMONY -

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日期 Date 20 Nov 2024
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FOR AND ON BEHALF OF
HEBE HAVEN YACHT CLUB LTD.
AUTHORISED SIGNATURES

WE ARE HERE BECAUSE OF YOU

SailabilityHK would not be possible without the generous support from our volunteers, sponsors and donors. In particular, we wish to thank you for helping us raise over HK\$100,000 at our 15th Birthday Celebrations to fund our participation in the Hansa Class World Championships in March 2025



Model Hansa 303 made by Ethan Kong for visually impaired sailor Henry

OUR SPONSORS

A huge thank you to the many private and monthly donors and the following organisations who have been instrumental to our programmes in 2024:

Aberdeen Boat Club

China Marine*

Generali

Goldman Sachs Gives

Hebe Haven Yacht Club

Leisure and Cultural Services Department

Leo Wealth

Lockly

Ragav Maliah & Jane Lah

Ronsil

Royal Hong Kong Yacht Club

Royal Yachting Association

Sing Kee Sail & Flag Co Ltd

Solaris Yachts Asia

Sun Hung Kai Scallywag Foundation

The Hong Kong Club Foundation

World Sailing

Xieite

OUR VOLUNTEERS

SailabilityHK depends hugely on volunteers to be able to run its programmes and volunteers develop their sailing skills, teamwork and self-confidence alongside our programme participants. This year, we would like to give special mention to the following individuals but there are many other individuals who have selflessly given much of their time to us. We feature more in depth interviews with our volunteers in our quarterly Limitless magazine so please subscribe to the magazine if you have not already!

Ethan Kong (aged 17) who regularly sails 29ers with Aberdeen Boat Club created and 3D printed a model of a Hansa 303 for Henry (aged 12) who lost his sight at the age of 4 due to cancer. Henry is a regular sailor but has never been able to “see” the boat. The model enabled him to feel the overall shape and structure of the boat for the first time. After being able to touch the model, Henry sent a message to Ethan in braille saying, "Thank you for making the Hansa 303 model. Although I have sailed a Hansa many times before, I have learned about the shape of the boat today, and its sails. I hope to go sailing with you soon!"

Most Valued Volunteer of the Year, **Choi Kwok Wei (Mr Fix-It!)** and husband and wife team **Lau Kwong Chiu** and **Sandy Mok** were also recognised for their contributions in fund raising, boat maintenance, logistics and on the water support.



*L: volunteers making sure our boats are ship shape after typhoon Yagi
R: repairing covers on the sewing machine*



The day after Typhoon Yagi, **Jesse Lam** and **Karen Kwok** led our team of volunteers and Saturday Sailors **Joshu, Henri, Ue, Cole, Leo and Edward** as they helped to empty the boats of rainwater, clean and put the covers back on securely and tidily. The team also assisted in the relocation of our 3 Libertys and our Hansa 2.3s from the "unreachable" top racks.

We are also grateful to **Fred Vaudine**, **Tai Leung**, **Dean Burrell** and **Ransom Lee** who skipper MoHan amongst their many other volunteer roles for SailabilityHK and would like to welcome **Kevin Lewis** and **Rex Cheng** who lead our new Optimist Programme to the SailabilityHK family.

And last but certainly not least, our media team who were instrumental in launching our Limitless newsletter:

- **Andrew Sheard** who has helped us for years on social and print media with his photographs, posts and articles, with support from **Summer Ng**.
- **Adam Charlton** and **Shirley Tin** who support us on branding and marketing from the UK. Shirley is also responsible for the Chinese translation of our newsletter.
- **Guy Shirra** who interviews volunteers for features in Limitless and proofreads, develops content and oversees the layout for our newsletter.
- **Louise Lee** who supports Shirley with translations and regularly assists with our sailing programmes.



Celebrating 15 years on 23 November 2024!

WAYS TO SUPPORT US

There are many ways to get involved in the SailabilityHK family and change lives.

- Sponsor a Sailor** Our Para Sailors, who represent Hong Kong, are contracted to train two days per week. Most are in paid employment and in order to take part in the training, local regattas and international events they need to take time off work or have unpaid leave. Additionally, they have travel and other expenses to cover. Others may be young people facing a wide range of life challenges (for example, disability, mental health challenges, poverty and membership of ethnically diverse communities) who would like to have the opportunity to sail. If you would like to sponsor one of our sailors, please contact us for further details.
- Sponsor a School** A number of our special needs schools cater for the underprivileged in Hong Kong. These schools need to apply for funding in order to participate. We are also being asked to provide sailing taster days to schools and your help in the funding of this programme would be most welcome.
- Donate** All donations large or small are welcome and help to keep our charity afloat. We are volunteer led and a non-subsidised non-governmental organisation. You can make a one-off donation or set up a regular donation on our website at <https://www.sailability.org.hk> This year, private donations funded our new safety and support boat (s9) and our sailing programmes.
- Volunteer your time** We are a 90% volunteer led charity - without whom we would not be able to achieve what we do. In the running of our programmes, we can accommodate volunteers in many roles, on and off the water. If you would like to know please don't hesitate to contact us. Seeing is believing - come and see what we do too!
- Corporate Support** Many of our boats have been funded through the generosity of corporate donors whose logos are reflected on the boats and/or sails. Donating replacement boats and helping with the running costs and maintenance needs of our fleet directly benefits all of our participants.
- Fundraise** From marathons to sales to other challenges — we can support you every step of the way of your fundraising journey. Get in touch with us!



Sailors in a Hansa 303 at the Hebe Haven Open Day

OUR DIRECTORS

Ben Wong, Treasurer

Ben holds an MBA from the University of Melbourne and is a fellow member of the Hong Kong Institute of Certified Public Accountants (FCPA). He has over 30 years of senior business, financial and educational management experience in China and Hong Kong, served as General Manager, Finance Director, Chief Financial Officer and Company Secretary of various publicly listed companies and private groups in Mainland China and Hong Kong as well as Senior Lecturer and Associate Director of Student Affairs of Beijing Normal University Hong Kong Baptist University United International College.

Mark Houghton

Mark started sailing dinghies in the UK over 70 years ago. He moved to Hong Kong and learnt about keel boats in the 1970s and served as Commodore of Hebe Haven Yacht Club, during which time he became very involved with starting SailabilityHK. Mark is still an active sailor and intends to continue sailing as long as possible.

Hugh Kerridge

Hugh learnt to sail in Sydney, Australia, and relocated to Hong Kong in 2005 to work in the financial industry. Shortly after arriving in Hong Kong, he joined the Etchells fleet at RHKYC. Between 2018 - 2025, Hugh was a Board Director of the RHKYC Charity Foundation, where he came to know Kay and the SailabilityHK team. Hugh joined the Board in 2024.

Cramond Wong, Acting Chairman

Cramond is the managing director of Arcon Marketing Group, a company focused on design, manufacturing and project management for exhibition booths and outdoor events. Prior to this, Cramond managed a range of businesses from a cement production plant in Beijing, perishable logistics in Australia and an industrial estate in Shanghai. He served as Vice Chairman (2014-2018) of the Hong Kong Exhibition and Convention Industry Association, Committee Board Member (2011-2017) of the Vocational Training Council, Hotel and Hospitality and Rear Commodore of Operation (2016-2017) of Hebe Haven Yacht Club. In his spare time, Cramond likes to play golf, ride horses and sail.

St.John Flaherty, Company Secretary

St.John is a retired solicitor. He was a partner in a leading English and Hong Kong law firm. He ended his legal career in house with a major Hong Kong corporate. Since retiring he has provided assistance to NGOs in Hong Kong.

Amanda Chen

Amanda is a restructuring attorney and avid sailor. She loves racing on her VX One when the breeze is up and hopes to break the 20 knot speed barrier some day but is otherwise happy cruising and exploring the many islands and beaches Hong Kong has to offer.

OUR PEOPLE

Edison Tang – Para Team Senior Coach & Senior Instructor

Ed joined SailabilityHK as a Senior Instructor & Coach in 2013 as we trained our first team with physical disabilities for entry into the Asian Para Games in Korea in October 2014. Ed is great ambassador for us and is well known in the Para World Sailing family.

Gary Yuen – Para Team Coach

Gary is a part-time coach and accompanied our para sailors to the Hansa Asia Pacific Championships in October 2024.

Ken Leung – Para Team Assistant Coach

From volunteer to Para Team Assistant Coach. That is something to shout about. Ken came to us with very high credentials as a Scout Leader and having taught HK Marine Police to drive their amazing boats.

Mark Mak –Senior Instructor

Mark joined us over 10 years ago and works with Caritas Lok Yi School, Haven of Hope Sunnyside School and the Shatin Alliance Group.

Jesse Lam – Instructor

An amazing, lively and knowledgeable instructor who gives great support to our sailors of all abilities. Jesse has been instrumental in the training of our senior sailors to become sailing buddies and mentoring our volunteers on boat maintenance.

Karen Kwok – Instructor

Karen qualified as an instructor in 2022 and works very closely with Jesse to support our varied programmes. She is an excellent mentor for our young female sailors.

Jack Shum – Instructor

A very considered and talented instructor who brings a wealth of knowledge and teaching to our beneficiaries with SEN/ASD. Jack now lives outside Hong Kong but returns to help us with our summer programmes.

Joseph Cheung – Assistant Instructor

Joseph joined SailabilityHK in 2019 with a group of SEN students. He had a passion for sailing and returned to volunteer with our programmes. Joseph was part of the Outward Bound 20impact20 team which sailed from Hong Kong to Tai Wan in December 2024.

Vincent Lo – Safety Boat Driver

Vincent is a Scout who supports us as a safety boat driver and supports Instructors Jesse and Karen when they need more hands on deck with bigger groups. A very experienced dinghy sailor and owner of a keelboat at Hebe Haven Yacht Club.

Daoud Kamal –Safety Boat Driver

Daoud joined SailabilityHK in 2020 as part of the first group of ethnic minority participants in the Scallywag Foundation Programme. He loves water sports and obtained his Pleasure Vessel Operator Certificate of Competency to support us on the water as a safety boat driver. Daoud is keen to become an instructor in the future!



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